

**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

**2002**

Department of the Treasury  
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

**A** For the **2002** calendar year, or tax year period beginning and ending

**B** Check if applicable:

- Address change
- Name change
- Initial return
- Final return
- Amended return
- Application pending

**C** Name of organization: **THE HERITAGE FOUNDATION**

Number and street (or P O box if mail is not delivered to street address) Room/suite: **214 MASSACHUSETTS AVENUE, NE**

City or town, state or country and ZIP + 4: **WASHINGTON, DC 20002**

**D** Employer identification number: **23-7327730**

**E** Telephone number: **202-546-4400**

**F** Accounting method:  Cash  Accrual  
Other (specify):

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ)

Hand I are not applicable to section 527 organizations  
H(a) Is this a group return for affiliates?  Yes  No

H(b) If "Yes" enter number of affiliates:

H(c) Are all affiliates included? N/A  Yes  No (If "No," attach a list)

H(d) Is this a separate return filed by an organization covered by a group ruling?  Yes  No

I Enter 4-digit GEN:

M Check  if the organization is not required to attach Sch B (Form 990 990-EZ or 990-PF)

**G** Web site: **WWW.HERITAGE.ORG**

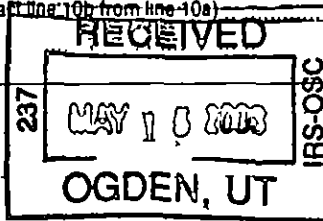
**J** Organization type (check only one):  501(c)(3) (insert no)  4947(a)(1) or  527

**K** Check here  if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS but if the organization received a Form 990 Package in the mail it should file a return without financial data. Some states require a complete return.

**L** Gross receipts. Add lines 6b, 8b, 9b, and 10b to line 12: **145,928,424.**

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances**

Revenue	1	Contributions, gifts, grants, and similar amounts received				
	a	Direct public support	1a	30,658,898.		
	b	Indirect public support	1b	9,764,564.		
	c	Government contributions (grants)	1c			
	d	Total (add lines 1a through 1c) (cash \$ 28,076,306. noncash \$ 12,347,156.)	1d		40,423,462.	
	2	Program service revenue including government fees and contracts (from Part VII, line 93)	2		222,894.	
	3	Membership dues and assessments	3			
	4	Interest on savings and temporary cash investments	4			
	5	Dividends and interest from securities	5		1,350,445.	
	6a	Gross rents	6a	211,372.		
	b	Less: rental expenses	6b	128,639.		
	c	Net rental income or (loss) (subtract line 6b from line 6a)	6c		82,733.	
7	Other investment income (describe: )	7				
Revenue	8a	Gross amount from sale of assets other than inventory	(A) Securities	103,563,148.	8a	
	b	Less: cost or other basis and sales expenses		93,512,072.	8b	
	c	Gain or (loss) (attach schedule)		10,051,076.	8c	
	d	Net gain or (loss) (combine line 8c, columns (A) and (B))	STMT		8d	10,051,076.
Revenue	9	Special events and activities (attach schedule)				
	a	Gross revenue (not including \$ of contributions reported on line 1a)	9a			
	b	Less: direct expenses other than fundraising expenses	9b			
c	Net income or (loss) from special events (subtract line 9b from line 9a)	9c				
Revenue	10a	Gross sales of inventory, less returns and allowances	10a			
	b	Less: cost of goods sold	10b			
	c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c		157,103.	
11	Other revenue (from Part VII, line 103)	11		52,287,713.		
12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12		27,664,284.		
Expenses	13	Program services (from line 44, column (B))	13		957,034.	
	14	Management and general (from line 44, column (C))	14		4,265,476.	
	15	Fundraising (from line 44, column (D))	15			
	16	Payments to affiliates (attach schedule)	16			
	17	Total expenses (add lines 13 and 14, column (A))	17		32,886,794.	
18	Excess or (deficit) for the year (subtract line 17 from line 12)	18		19,400,919.		
Net Assets	19	Net assets or fund balances at beginning of year (from line 73, column (A))	19		90,969,949.	
	20	Other changes in net assets or fund balances (attach explanation)	20	SEE STATEMENT 4	<19,408,883.>	
	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21		90,961,985.	



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**Part II Statement of Functional Expenses**

All organizations must complete column (A) Columns (B), (C) and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule) cash \$ 11,000 • noncash \$	22 11,000.	11,000.	STATEMENT 2	
23 Specific assistance to individuals (attach schedule)	23			
24 Benefits paid to or for members (attach schedule)	24			
25 Compensation of officers, directors, etc	25 2,504,696.	2,186,325.	113,597.	204,774.
26 Other salaries and wages	26 11,199,044.	9,775,537.	507,920.	915,587.
27 Pension plan contributions	27 624,142.	540,247.	28,340.	55,555.
28 Other employee benefits	28 1,662,096.	1,438,683.	75,469.	147,944.
29 Payroll taxes	29 849,997.	735,744.	38,595.	75,658.
30 Professional fundraising fees	30 1,388,145.	1,044,757.	12,767.	330,621.
31 Accounting fees	31 62,040.	40,060.	20,430.	1,550.
32 Legal fees	32 99,181.	64,043.	32,661.	2,477.
33 Supplies	33 323,740.	291,880.	11,462.	20,398.
34 Telephone	34 193,932.	165,774.	10,214.	17,944.
35 Postage and shipping	35 2,629,229.	1,669,582.	5,604.	954,043.
36 Occupancy	36 508,230.	485,781.	22,133.	316.
37 Equipment rental and maintenance	37 596,317.	566,584.	24,764.	4,969.
38 Printing and publications	38 3,065,612.	2,226,489.	2,816.	836,307.
39 Travel	39 166,103.	66,801.	1,864.	97,438.
40 Conferences, conventions and meetings	40 2,351,800.	2,258,624.	42,028.	51,148.
41 Interest	41 29,917.	27,201.	2,716.	
42 Depreciation, depletion, etc (attach schedule)	42 1,092,400.	1,044,766.	47,634.	
43 Other expenses not covered above (itemize)				
a	43a			
b	43b			
c	43c			
d	43d			
e SEE STATEMENT 5	43e 3,529,173.	3,024,406.	<43,980.>	548,747.
44 Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D), carry these totals to lines 13-15	44 32,886,794.	27,664,284.	957,034.	4,265,476.

Joint Costs Check  if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes  No  
 If "Yes," enter (i) the aggregate amount of these joint costs \$ 5,064,842. (ii) the amount allocated to Program services \$ 3,407,297.  
 (iii) the amount allocated to Management and general \$ and (iv) the amount allocated to Fundraising \$ 1,657,545.

**Part III Statement of Program Service Accomplishments**

What is the organization's primary exempt purpose?

SEE STATEMENT 16

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others)

**Program Service Expenses**  
 (Required for 501(c)(3) and (4) orgs and 4947(a)(1) trusts but optional for others)

a RESEARCH (SEE STATEMENT 16)	(Grants and allocations \$ )	14,764,092.
b MEDIA & GOVERNMENT RELATIONS (SEE STATEMENT 16)	(Grants and allocations \$ )	6,384,043.
c EDUCATIONAL PROGRAMS (SEE STATEMENT 16)	(Grants and allocations \$ )	6,516,149.
d	(Grants and allocations \$ )	
e Other program services (attach schedule)	(Grants and allocations \$ )	
f Total of Program Service Expenses (should equal line 44, column (B) Program services)		27,664,284.

**Part IV Balance Sheets**

		(A)		(B)	
		Beginning of year		End of year	
<b>Note</b> Where required, attached schedules and amounts within the description column should be for end-of-year amounts only					
<b>Assets</b>	45 Cash - non-interest-bearing	2,123,567.	45	1,118,733.	
	46 Savings and temporary cash investments	2,068,080.	46	3,373,027.	
	47 a Accounts receivable	47a 140,625.			
	b Less allowance for doubtful accounts	47b	230,987.	47c	140,625.
	48 a Pledges receivable	48a 3,394,563.			
	b Less allowance for doubtful accounts	48b	5,023,194.	48c	3,394,563.
	49 Grants receivable			49	
	50 Receivables from officers, directors, trustees, and key employees			50	
	51 a Other notes and loans receivable	51a			
	b Less allowance for doubtful accounts	51b		51c	
	52 Inventories for sale or use			52	
	53 Prepaid expenses and deferred charges		573,886.	53	403,305.
	54 Investments - securities STMT 7	<input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	80,662,235.	54	73,748,701.
	55 a Investments - land, buildings, and equipment basis	55a			
	b Less accumulated depreciation	55b		55c	
56 Investments - other			56		
57 a Land, buildings, and equipment basis	57a 38,361,089.				
b Less accumulated depreciation STMT 3	57b 11,609,217.	12,898,399.	57c	26,751,872.	
58 Other assets (describe SEE STATEMENT 8)		352,517.	58	172,151.	
59 <b>Total assets</b> (add lines 45 through 58) (must equal line 74)		103,932,865.	59	109,102,977.	
<b>Liabilities</b>	60 Accounts payable and accrued expenses	3,112,939.	60	3,546,282.	
	61 Grants payable		61		
	62 Deferred revenue	5,579,739.	62	7,666,974.	
	63 Loans from officers, directors, trustees, and key employees		63		
	64 a Tax-exempt bond liabilities		64a		
	b Mortgages and other notes payable SEE STATEMENT 6		1,960,391.	64b	4,852,377.
	65 Other liabilities (describe SEE STATEMENT 9)		2,309,847.	65	2,075,359.
66 <b>Total liabilities</b> (add lines 60 through 65)		12,962,916.	66	18,140,992.	
<b>Net Assets or Fund Balances</b>	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74				
	67 Unrestricted	85,852,846.	67	84,593,662.	
	68 Temporarily restricted	4,022,640.	68	5,271,966.	
	69 Permanently restricted	1,094,463.	69	1,096,357.	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74				
	70 Capital stock, trust principal, or current funds		70		
	71 Paid-in or capital surplus, or land, building, and equipment fund		71		
	72 Retained earnings, endowment, accumulated income, or other funds		72		
73 <b>Total net assets or fund balances</b> (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21)		90,969,949.	73	90,961,985.	
74 <b>Total liabilities and net assets / fund balances</b> (add lines 66 and 73)		103,932,865.	74	109,102,977.	

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes in Part III the organization's programs and accomplishments.



Part VI Other Information

Yes No

76 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity
77 Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes
78 a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?
b If "Yes" has it filed a tax return on Form 990-T for this year?
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes" attach a statement
80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership governing bodies, trustees, officers, etc. to any other exempt or nonexempt organization?
b If "Yes" enter the name of the organization HERITAGE INSTITUTE and check whether it is [X] exempt or [ ] nonexempt
81 a Enter direct or indirect political expenditures. See line 81 instructions. 81a 0.
b Did the organization file Form 1120-POL for this year? 81b X
82 a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value? 82a X
b If "Yes" you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III) 82b N/A
83 a Did the organization comply with the public inspection requirements for returns and exemption applications? 83a X
b Did the organization comply with the disclosure requirements relating to quid pro quo contributions? 83b X
84 a Did the organization solicit any contributions or gifts that were not tax deductible? 84a X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 84b N/A
85 501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members? 85a N/A
b Did the organization make only in-house lobbying expenditures of \$2,000 or less? 85b N/A
If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.
c Dues, assessments, and similar amounts from members 85c N/A
d Section 162(e) lobbying and political expenditures 85d N/A
e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A
f Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A
g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? 85g N/A
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? 85h N/A
86 501(c)(7) organizations Enter a Initiation fees and capital contributions included on line 12 86a N/A
b Gross receipts, included on line 12, for public use of club facilities 86b N/A
87 501(c)(12) organizations Enter a Gross income from members or shareholders 87a N/A
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 87b N/A
88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX 88 X
89 a 501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under section 4911 0, section 4912 0, section 4955 0.
b 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction 89b X
c Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 0.
d Enter Amount of tax on line 89c above, reimbursed by the organization 0.
90 a List the states with which a copy of this return is filed SEE STATEMENT 18
b Number of employees employed in the pay period that includes March 12, 2002 90b 217
91 The books are in care of TED SCHELENSKI-VP FINANCE&OPERATION Telephone no 202-546-5400
Located at 214 MASSACHUSETTS AVENUE, NE WASHINGTON, DC ZIP+4 20002
92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here and enter the amount of tax-exempt interest received or accrued during the tax year 92 N/A

**Part VII Analysis of Income-Producing Activities** (See page 31 of the instructions)

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
93 Program service revenue					
a PUBLICATIONS &					222,894.
b SUBSCRIPTIONS					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments					
96 Dividends and interest from securities			14	1,350,445.	
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property			16	82,733.	
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			18	10,051,076.	
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue					
a LIST RENTAL			15	276,824.	
b ON-LINE INCOME					156,510.
c OTHER INCOME					57,470.
d ADVERTISING INCOME	541800	104,653.			
e INCOME FROM PASSTHROUGH			01	<438,354.>	
104 Subtotal (add columns (B), (D), and (E))		104,653.		11,322,724.	436,874.
105 Total (add line 104, columns (B), (D), and (E))					11,864,251.

Note Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I

**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See page 32 of the instructions)

Line No	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
▼	SEE STATEMENT 14

**Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities** (See page 32 of the instructions)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

**Part X Information Regarding Transfers Associated with**

- (a) Did the organization, during the year, receive any funds, directly or indirectly to
  - (b) Did the organization, during the year, pay premiums, directly or indirectly, on a p
- Note If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)

Please Sign Here

Under penalties of perjury I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief its contents are true, correct, and complete. Declaration of preparer (other than officer) is based on all information furnished to preparer.

Signature of officer: *[Signature]* Date: 5/17

Preparer's signature: *[Signature]*

Firm's name (or yours if self-employed), address and ZIP + 4: DELOITTE & TOUCHE LLP, 1750 TYSONS BLVD, MCLEAN, VA 22102-4219

**SCHEDULE A**  
(Form 990 or 990-EZ)

**Organization Exempt Under Section 501(c)(3)**

OMB No 1545-0047

(Except Private Foundation) and Section 501(e), 501(f), 501(k),  
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

**2002**

Department of the Treasury  
Internal Revenue Service

**Supplementary Information-(See separate instructions.)**  
▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization

THE HERITAGE FOUNDATION

Employer identification number  
23 7327730

**Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**

(See page 1 of the instructions List each one If there are none enter "None")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
GERALD ODRISCOLL, JR ----- 214 MASS. AVE, NE WASHINGTON DC 20002	DIR OF CITE 40	121,554.	35,552.	1,162.
WILLIAM BENNETT ----- 214 MASS. AVE, NE WASHINGTON DC 20002	DIST FELLOW 40	117,000.	30,642.	1,151.
VIRGINIA THOMAS ----- 214 MASS. AVE, NE WASHINGTON DC 20002	DIR EX BR REL 40	128,458.	24,485.	335.
WILLIAM BEACH ----- 214 MASS. AVE, NE WASHINGTON DC 20002	DIR OF CDA 40	120,335.	32,634.	567.
ROBERT MOFFIT ----- 214 MASS. AVE, NE WASHINGTON DC 20002	DIR DOM POL 40	100,316.	31,398.	986.
Total number of other employees paid over \$50,000 ▶	66			

**Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services**

(See page 2 of the instructions List each one (whether individuals or firms) if there are none, enter "None")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
FACTER DIRECT, LTD ----- 11500 WEST OLYMPIC BLVD, LOS ANGELES, CA 90064	TELEMARKETING CONSULTANT	517,300.
RUSSELL ASSOCIATES ----- 12 SOUTH 5TH STREET, GENEVA, IL 60134-2111	FUNDRAISING COUNSELOR	198,481.
STEPHEN CLOUSE & ASSOCIATES ----- 43538 GOLDEN MEADOW CIRCLE, ASHBURN, VA 20147	FUNDRAISING CONSULTANT	447,844.
STEPHEN WINCHELL & ASSOCIATES ----- 2425 WILSON BLVD, ARLINGTON, VA 22201	FUNDRAISING COUNSELOR	201,411.
KEN SHEFFER ----- 13 DUDELL STREET, HONG KONG, CHINA	HONG KONG OFFICE CONSULTANT	163,018.
Total number of others receiving over \$50,000 for professional services ▶	8	

**Part III Statements About Activities** (See page 2 of the instructions )

	Yes	No
1 During the year, has the organization attempted to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities <b>\$</b> _____ <b>\$</b> _____ (Must equal amounts on line 38, Part VI-A, or line 1 of Part VI-B ) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking "Yes " must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities		X
2 During the year has the organization, either directly or indirectly engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer director, trustee majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions )		
a Sale, exchange or leasing of property?		X
b Lending of money or other extension of credit?		X
c Furnishing of goods, services, or facilities?		X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? <b>STAT 17</b>	X	
e Transfer of any part of its income or assets? <b>STATS 2, 11, 19</b>		X
3 Does the organization make grants for scholarships fellowships, student loans, etc ? (See Note below )	X	
4 Do you have a section 403(b) annuity plan for your employees?	X	
<b>Note</b> Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs "qualify" to receive payments		

**Part IV Reason for Non-Private Foundation Status** (See pages 3 through 5 of the instructions )

The organization is not a private foundation because it is (Please check only ONE applicable box )

- 5  A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)
- 6  A school Section 170(b)(1)(A)(ii) (Also complete Part V )
- 7  A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)
- 8  A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)
- 9  A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state **▶** \_\_\_\_\_
- 10  An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A )
- 11a  An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A )
- 11b  A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A )
- 12  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A )
- 13  An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3) )

Provide the following information about the supported organizations (See page 5 of the instructions )

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14  An organization organized and operated to test for public safety Section 509(a)(4) (See page 5 of the instructions )



**Part IV-A Support Schedule** (Complete only if you checked a box on line 10, 11, or 12) Use cash method of accounting  
 Note You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in)	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28.)	27,032,355.	33,658,030.	46,945,707.	39,570,429.	147,206,521.
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc. purpose	184,111.	895,431.	226,761.	280,053.	1,586,356.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	2,221,477.	6,468,405.	9,895,797.	2,810,171.	21,395,850.
19 Net income from unrelated business activities not included in line 18	39,752.	2,723.	522,838.	787,098.	1,352,411.
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets.	130.		SEE STATEMENT 15		130.
23 Total of lines 15 through 22	29,477,825.	41,024,589.	57,591,103.	43,447,751.	171,541,268.
24 Line 23 minus line 17	29,293,714.	40,129,158.	57,364,342.	43,167,698.	169,954,912.
25 Enter 1% of line 23	294,778.	410,246.	575,911.	434,478.	
26 Organizations described on lines 10 or 11					
a Enter 2% of amount in column (e), line 24					26a 3,399,098.
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1998 through 2001 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the sum of all these excess amounts.					26b 11,258,366.
c Total support for section 509(a)(1) test. Enter line 24, column (e).					26c 169,954,912.
d Add: Amounts from column (e) for lines 18, 19, 20, 21, 22	21,395,850.	1,352,411.	130.	11,258,366.	26d 34,006,757.
e Public support (line 26c minus line 26d total)					26e 135,948,155.
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					26f 79.9907%
27 Organizations described on line 12					
a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of and total amounts received in each year from each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year.	(2001)	(2000)	(1999)	(1998)	
	N/A				
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year.	(2001)	(2000)	(1999)	(1998)	
	N/A				
c Add: Amounts from column (e) for lines 15, 16, 17, 18, 19, 20, 21	15 _____	16 _____	17 _____	20 _____	21 _____
d Add: Line 27a total and line 27b total					27c N/A
e Public support (line 27c total minus line 27d total)					27d N/A
f Total support for section 509(a)(2) test. Enter amount on line 23, column (e).					27e N/A
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27f N/A
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27g N/A %
28 Unusual Grants. For an organization described in line 10, 11, or 12 that received any unusual grants during 1998 through 2001, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.					27h N/A %

**Part V Private School Questionnaire** (See page 7 of the instructions )

N/A

**(To be completed ONLY by schools that checked the box on line 6 in Part IV)**

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter bylaws, other governing instrument, or in a resolution of its governing body?		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students or during the registration period if it has no solicitation program in a way that makes the policy known to all parts of the general community it serves? <i>If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement )</i>		
<hr/> <hr/> <hr/>			
32	Does the organization maintain the following		
a	Records indicating the racial composition of the student body faculty, and administrative staff?	32a	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs and scholarships?	32c	
d	Copies of all material used by the organization or on its behalf to solicit contributions? <i>If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement )</i>	32d	
<hr/> <hr/> <hr/>			
33	Does the organization discriminate by race in any way with respect to		
a	Students' rights or privileges?	33a	
b	Admissions policies?	33b	
c	Employment of faculty or administrative staff?	33c	
d	Scholarships or other financial assistance?	33d	
e	Educational policies?	33e	
f	Use of facilities?	33f	
g	Athletic programs?	33g	
h	Other extracurricular activities? <i>If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement )</i>	33h	
<hr/> <hr/> <hr/>			
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a	
b	Has the organization's right to such aid ever been revoked or suspended? <i>If you answered "Yes" to either 34a or b, please explain using an attached statement</i>	34b	
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35	

**Part VI-A Lobbying Expenditures by Electing Public Charities** (See page 9 of the instructions)

N/A

(To be completed ONLY by an eligible organization that filed Form 5768)

Check  a  if the organization belongs to an affiliated group Check  b  if you checked "a" and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred)		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
		N/A	
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37	
38	Total lobbying expenditures (add lines 36 and 37)	38	
39	Other exempt purpose expenditures	39	
40	Total exempt purpose expenditures (add lines 38 and 39)	40	
41	Lobbying nontaxable amount Enter the amount from the following table - If the amount on line 40 is - The lobbying nontaxable amount is - Not over \$500,000 20% of the amount on line 40 Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,000	41	
42	Grassroots nontaxable amount (enter 25% of line 41)	42	
43	Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	43	
44	Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44	

Caution If there is an amount on either line 43 or line 44, you must file Form 4720

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50 on page 11 of the instructions)

Calendar year (or fiscal year beginning in)	Lobbying Expenditures During 4-Year Averaging Period				N/A (e) Total
	(a) 2002	(b) 2001	(c) 2000	(d) 1999	
45	Lobbying nontaxable amount				0.
46	Lobbying ceiling amount (150% of line 45(e))				0.
47	Total lobbying expenditures				0.
48	Grassroots nontaxable amount				0.
49	Grassroots ceiling amount (150% of line 48(e))				0.
50	Grassroots lobbying expenditures				0.

**Part VI-B Lobbying Activity by Nonelecting Public Charities**

(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

- a Volunteers
- b Paid staff or management (Include compensation in expenses reported on lines c through h)
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (Add lines c through h)

Yes	No	Amount
		0.

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities



THE HERITAGE FOUNDATION  
Washington, D C 20002  
For The Year Ended December 31, 2002

SCHEDULE 1  
23-7327730

Schedule of Capital Gains (Losses), (Form 990, Page 1, Line 8a, b & d)

**A Securities**

Marketable Securities	\$ 103,563,148
Cost or Other Basis	<u>\$ 93,512,072</u>
<b>Total Securities Gain(Loss)</b>	<b><u><u>\$ 10,051,076</u></u></b>

THE HERITAGE FOUNDATION  
 Washington, D C 20002  
 For The Year Ended December 31, 2002

SCHEDULE 2  
 23-7327730

List Of Grants (Form 990, Page 2, Part II, Line 22)

Description	Amount	Activity	Related Party Relationship
Stanton Park Neighborhood Association Attn Dee Atwell Vice Chairman SPNA National Capitol Station P O Box 75085 Washington, DC 20012-5085	\$ 500		Not Applicable
Leadership Institute 1101 North Highland Street Arlington, VA 22201	\$ 200		Not Applicable
International Policy Network 1001 Connecticut Avenue NW Washington, DC 20036	\$ 5,000		
Centre for New Black Leadership 202 G Street NE Washington, DC 20002	\$ 5,000	Technical Assistance	
Fraternal of Police SIMU 400 5th Street NW Washington, DC 20001	\$ 250		
D C Fighter's Association 2120 Bladensburg Road NE Suite 210 Washington, DC 20018-1498	\$ 250		
Greater DC Cares 1411 K Street NW Suite 1200 Washington, DC 20005	\$ 5,000		
Subtotal	\$ 16,200		
Less Financial Statement Adjustment	<u>\$ (5,200)</u>		
<b>Total Grants</b>	<b><u>\$ 11,000</u></b>		

THE HERITAGE FOUNDATION  
Washington, D C 20002  
For The Year Ended December 31, 2002

23 7327730

Capital Assets And Depreciation (Form 990, Page 2, Line 42)

Property Description	Cost	Acquisition Date	Disposals	Prior Depreciation	Method	Life	Current Depreciation	Accumulated Depreciation	Book Value
Land	\$ 3,744,545	1988	\$ -	\$ -	SL	30	\$ -	\$ -	\$ 3,744,545
Building	\$ 7,747,716	1988	\$ -	\$ 3,364,326	SL	30	\$ 258,257	\$ 3,622,583	\$ 4,125,133
Building-208	\$ 5,679,396	2002	\$ -	\$ -	SL	30	\$ -	\$ -	\$ 5,679,396
Land-208	\$ 2,420,604	2002	\$ -	\$ -	SL	30	\$ -	\$ -	\$ 2,420,604
Annex Parking Lot	\$ 429,327	2002	\$ -	\$ -	SL	30	\$ -	\$ -	\$ 429,327
Annex Parking Lot Improvements	\$ 395,847	2002	\$ -	\$ -	SL	Various	\$ 28,275	\$ 28,275	\$ 367,572
Building Improvements-208	\$ 5,254,374	Various	\$ -	\$ -	SL	Various	\$ -	\$ -	\$ 5,254,374
Building Improvements - THF	\$ 4,852,968	Various	\$ -	\$ 938,429	SL	Various	\$ 156,230	\$ 1,094,659	\$ 3,758,309
Building Improvements - Tenants	\$ 62,032	Various	\$ -	\$ 62,032	SL	Various	\$ -	\$ 62,032	\$ -
Total Land/Bldg/Bldg Imp	\$ 30,586,809		\$ -	\$ 4,364,787			\$ 442,762	\$ 4,807,549	\$ 25,779,260
Furniture And Equipment	\$ 6,637,007	Various	\$ -	\$ 5,546,836	SL	Various	\$ 421,523	\$ 5,968,359	\$ 668,648
<b>Subtotal</b>	<b>\$ 37,223,816</b>		<b>\$ -</b>	<b>\$ 9,911,623</b>			<b>\$ 864,285</b>	<b>\$ 10,775,908</b>	<b>\$ 26,447,908</b>
Equipment Held Under Capital Lease	\$ 1,137,272	Various	\$ (365,427)	\$ 970,710	SL	Various	\$ 228,114	\$ 833,397	\$ 303,875
Rounding Adjustment	\$ 1		\$ -	\$ -			\$ -	\$ (88)	\$ -
<b>Total</b>	<b>\$ 38,361,089</b>		<b>\$ (365,427)</b>	<b>\$ 10,882,333</b>			<b>\$ 1,092,399</b>	<b>\$ 11,609,217</b>	<b>\$ 26,751,783</b>

Depreciation Allocation	
Furniture & Equipment	\$ 421,523
Building & Improvements	\$ 442,762
Equipment-Capital Leases	\$ 228,114
	\$ 1,092,399
Building & Improvements (Tenants)	\$ -
Rounding Adjustment	\$ 1
<b>Total</b>	<b>\$ 1,092,400</b>

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FORM 990                    OTHER CHANGES IN NET ASSETS OR FUND BALANCES                    STATEMENT    4

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<u>DESCRIPTION</u>	<u>AMOUNT</u>
UNREALIZED GAIN/(LOSS) ON INVESTMENTS	<18,840,021.>
BOOK/TAX DIFFERENCE IN PROPERTY BASIS	<124,468.>
LOSS FROM PASSTHROUGH ENTITIES	438,354.
ANNUITY OBLIGATION VALUATION CHANGES	<882,748.>
TOTAL TO FORM 990, PART I, LINE 20	<19,408,883.>



FORM 990

OTHER EXPENSES

STATEMENT 5

DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING
STAFF TRAINING	162,763.	143,825.	6,530.	12,408.
RENT	96,445.	92,589.	3,050.	806.
INSURANCE	135,677.	129,761.	5,916.	
DATA PROCESSING	46,998.	13,593.	620.	32,785.
PHOTOGRAPHY, COPYING, AND RECORDING	128,922.	106,960.	266.	21,696.
BOOKS	35,666.	24,511.	194.	10,961.
SUBSCRIPTIONS	252,854.	234,381.	8,607.	9,866.
TAXES AND LICENSES	146,482.	135,159.	3,616.	7,707.
MISCELLANEOUS	84,967.	48,914.	1,385.	34,668.
ADVERTISING	55,748.	55,599.		149.
SCHOLARS AND CONSULTANTS	1,635,780.	1,231,134.	15,045.	389,601.
HONORARIA AND WRITER'S FEES	164,597.	163,657.	705.	235.
TEMPORARY ASSISTANCE AND AGENCY FEES	96,741.	59,983.	19,273.	17,485.
ON-LINE SERVICE FEES	117,345.	104,892.	3,298.	9,155.
TENANT RENTAL EXPENSE	<128,639.>		<128,639.>	
CONTRIBUTION EXPENSE	447,772.	447,772.		
PROFESSIONAL FEES	49,055.	31,676.	16,154.	1,225.
<b>TOTAL TO FM 990, LN 43</b>	<b>3,529,173.</b>	<b>3,024,406.</b>	<b>&lt;43,980.&gt;</b>	<b>548,747.</b>

**Schedule of Notes Payable ( Non-mortgage)  
The Heritage Foundation  
As of December 31, 2002**

Name	Original Amount	Amount 12/31/02
H N & Frances C Berger Fdn P O Box 13390 Palm Desert, CA 92255-3390 Date of Note 12/1/99 Maturity Date 12/1/03 Repayment Terms Entire balance due 12/1/03 Interest Rate 7% Loan is unsecured The loan is for building construction The consideration furnished was cash	\$ 1,000,000	\$ 1,000,000
Suntrust Bank 1445 New York Ave , NW Washington, DC 20005-2108 Date of Note 9/1/02 Maturity Date 5/30/09 Repayment Terms 25 year mortgage balloon due at end Interest Rate 2 5% Loan is secured by investments The loan is for building construction The consideration furnished was cash	\$ 3,465,561	\$ 3,465,561
Capital Lease Obligation		\$ 386,818
Rounding Adjustment		\$ (2)
<b>Total</b>		<b><u>\$ 4,852,377</u></b>

FORM 990

NON-GOVERNMENT SECURITIES

STATEMENT 7

SECURITY DESCRIPTION	SECURITIES
EQUITY FUNDS	39,096,725.
FIXED INCOME	19,386,763.
TRUSTS AND ANNUITIES	10,509,429.
MONEY MARKET FUNDS	261,730.
INVESTMENTS IN	
LIMITED PARTNERSHIPS	1,111,011.
CONTRIBUTED ASSETS	1,338,590.
DEFERRED COMP & SUPP	
RETIRE PLAN	
INVESTMENT	2,044,453.
	<u>73,748,701.</u>
TO 990, LN 54 COL B	

FORM 990	OTHER ASSETS	STATEMENT	8
DESCRIPTION		AMOUNT	
CASH SURRENDER VALUE OF INSURANCE		172,151.	
TOTAL TO FORM 990, PART IV, LINE 58, COLUMN B		172,151.	

FORM 990	OTHER LIABILITIES	STATEMENT	9
DESCRIPTION			AMOUNT
DEFERRED SUBSCRIPTIONS			30,906.
DEFERRED PENSION & COMPENSATION			2,044,453.
TOTAL TO FORM 990, PART IV, LINE 65, COLUMN B			2,075,359.

FORM 990	OTHER REVENUE NOT INCLUDED ON FORM 990	STATEMENT 10
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DESCRIPTION	AMOUNT
TENANT'S RENTAL EXPENSES	128,639.
TOTAL TO FORM 990, PART IV-A	128,639.

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FORM 990                      OTHER EXPENSES NOT INCLUDED ON FORM 990                      STATEMENT 11

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DESCRIPTION	AMOUNT
TENANT'S RENTAL EXPENSES	128,639.
TOTAL TO FORM 990, PART IV-B	128,639.

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FORM 990                      OTHER REVENUE INCLUDED ON FORM 990                      STATEMENT 12

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<u>DESCRIPTION</u>	<u>AMOUNT</u>
LOSS FROM PASSTHROUGH ENTITIES	<438,354.>
ANNUITY OBLIGATION VALUATION CHANGES	882,748.
CONTRIBUTION INCOME FROM CAPITOL HILL FOUNDATION (EIN: 52-2221108)	9,764,564.
TOTAL TO FORM 990, PART IV-A	<u>10,208,958.</u>



FORM 990	OTHER EXPENSES INCLUDED ON FORM 990	STATEMENT 13
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DESCRIPTION	AMOUNT
CONTRIBUTION EXPENSE TO CAPITOL HILL FOUNDATION (EIN: 52-2221108)	406,758.
TOTAL TO FORM 990, PART IV-B	406,758.

FORM 990

PART VIII - RELATIONSHIP OF ACTIVITIES TO  
ACCOMPLISHMENT OF EXEMPT PURPOSES

STATEMENT 14

LINE	EXPLANATION OF RELATIONSHIP OF ACTIVITIES
93 A	THE PUBLICATIONS AND SUBSCRIPTIONS THAT ARE SOLD REPRESENT THE FINAL RESEARCH PRODUCT OF THE FOUNDATION.
103B	INCOME GENERATED AS A RESULT OF OUR FINAL RESEARCH PRODUCTION OF THE FOUNDATION MADE AVAILABLE ON THE INTERNET.
103C	MISCELLANEOUS INCOME CONTRIBUTES TO THE GENERAL ACCOMPLISHMENT OF THE FOUNDATION'S EXEMPT PURPOSES.

SCHEDULE A	OTHER INCOME			STATEMENT	15
DESCRIPTION	2001 AMOUNT	2000 AMOUNT	1999 AMOUNT	1998 AMOUNT	
MISCELLANEOUS	130.	0.	0.	0.	
TOTAL TO SCHEDULE A, LINE 22	130.	0.	0.	0.	

THE HERITAGE FOUNDATION  
Washington, D C 20002  
For The Year Ended December 31, 2002

23-7327730

Statement Of Program Service Accomplishments  
(Form 990, Page 2, Part III, a - c)

**Primary Exempt Purpose**

The Heritage Foundation is committed to building an America where freedom, opportunity, prosperity, and civil society flourish

**(A) Research**

The Heritage Foundation produced over 150 papers based on the research during 2002. The Heritage Foundation conducts research on a broad range of economic, domestic, defense, and foreign policy issues. Both current policies and alternative policy recommendations are analyzed for substance and merit. The result of Heritage Foundation research is available in print format and on the Foundation's website.

**(B) Media and Government Relations**

The Heritage Foundation distributes its research product to every Member of Congress, congressional staff members, policymakers in the executive branch of the federal government, to state officials, journalists, members of the academic community, other non-profit organizations, and to the general public. In addition to distributing the research product, The Heritage Foundation hosted over 700 meetings, conferences, seminars and events for these members in which to participate.

**(C) Educational Programs**

In addition to public policy research as described above, The Heritage Foundation engages in research and discussion on such topics as the Founding Fathers, non-government organizations that address social problems in their communities, and various other academic and other issues. The Heritage Foundation sponsors conferences, lectures, and events to provide information—both from its own staff and from other recognized authorities—to government officials, journalists, and the general public.

THE HERITAGE FOUNDATION  
 Washington, D C 20002  
 For The Year Ended December 31, 2002

23-732-7730

Officers, Directors, & Trustees Compensation (Form 990, Page 4, Part V)

Name & Address	Title	Weekly Hours	Compensation			Employee Benefits Plans & Deferred Compensation	Expenses & Other Allowances
			Salary	Bonuses	Total		
<u>OFFICERS</u>							
Edwin J Feulner, Jr 214 Massachusetts Avenue, NE Washington, DC 20002	President & CEO	40	283,000	259,500	542,500	143,712	8,481
Phillip N Truluck 214 Massachusetts Avenue, NE Washington, DC 20002	Executive Vice President	40	185,501	125,300	310,801	102,528	3,640
John Von Kannon 214 Massachusetts Avenue, NE Washington, DC 20002	Vice President & Treasurer	40	132,000	47,500	179,500	83,403	1,057
Herb B Berkowitz 214 Massachusetts Avenue, NE Washington, DC 20002	Vice President	40	123,892	-	123,892	33,709	1,668
Stuart M Butler 214 Massachusetts Avenue, NE Washington, DC 20002	Vice President	40	143,000	45,500	188,500	72,515	1,877
Ted E Schelenski 214 Massachusetts Avenue, NE Washington, DC 20002	Vice President	40	105,500	25,300	130,800	54,867	1,590
Larry M Wortzel 214 Massachusetts Avenue, NE Washington, DC 20002	Vice President	40	113,892	21,500	135,392	31,255	884

THE HERITAGE FOUNDATION  
 Washington, D C 20002  
 For The Year Ended December 31, 2002

23-732-7730

Officers, Directors, & Trustees Compensation (Form 990, Page 4, Part V)

Name & Address	Title	Weekly Hours	Compensation			Employee Benefits Plans & Deferred Compensation	Expenses & Other Allowances
			Salary	Bonuses	Total		
Michael G Franc 214 Massachusetts Avenue, NE Washington, DC 20002	Vice President	40	117,150	31,300	148,450	53,356	485
Kim R Holmes 214 Massachusetts Avenue, NE Washington, DC 20002	Vice President	40	107,936	-	107,936	30,059	757
Becky Norton Dunlop 214 Massachusetts Avenue, NE Washington, DC 20002	Vice President	40	123,000	34,800	157,800	96,671	768
Edwin Meese, III 214 Massachusetts Avenue, NE Washington, DC 20002	Vice President & Reagan Fellow	40	222,000	49,400	271,400	87,934	4,944
Michael A Spiller 214 Massachusetts Avenue, NE Washington, DC 20002	Vice President	40	106,400	23,000	129,400	55,821	233
Rebecca R Hagelin 214 Massachusetts Avenue, NE Washington, DC 20002	Vice President	40	7,788	2,600	10,388	815	10
Kathleen M Rowan 214 Massachusetts Avenue, NE Washington, DC 20002	Assistant Secretary	40	58,935	9,000	67,935	23,143	658

THE HERITAGE FOUNDATION  
 Washington, D C 20002  
 For The Year Ended December 31, 2002

23-732-7730

Officers, Directors, & Trustees Compensation (Form 990, Page 4, Part V)

Name & Address	Title	Weekly Hours	Compensation			Employee Benefits Plans & Deferred Compensation	Expenses & Other Allowances
			Salary	Bonuses	Total		
<b><u>DIRECTORS &amp; OR TRUSTEES</u></b>							
Dr David R Brown 214 Massachusetts Avenue, NE Washington, DC 20002	Chairman	0.5	-	-	-	-	-
Richard M Scaife 214 Massachusetts Avenue, NE Washington, DC 20002	Vice Chairman	0.5	-	-	-	-	-
J Frederic Rench 214 Massachusetts Avenue, NE Washington, DC 20002	Secretary	0.5	-	-	-	-	-
Holland H Coors 214 Massachusetts Avenue, NE Washington, DC 20002		0.5	-	-	-	-	-
Midge Dector 214 Massachusetts Avenue, NE Washington, DC 20002		0.5	-	-	-	-	-
Edwin J Feulner, Jr 214 Massachusetts Avenue, NE Washington, DC 20002		0.5	-	-	-	-	-
Jerry Hume 214 Massachusetts Avenue, NE Washington, DC 20002		0.5	-	-	-	-	-

THE HERITAGE FOUNDATION  
 Washington, D C 20002  
 For The Year Ended December 31, 2002

23-732-7730

Officers, Directors, & Trustees Compensation (Form 990, Page 4, Part V)

Name & Address	Title	Weekly Hours	Compensation			Employee Benefits Plans & Deferred Compensation	Expenses & Other Allowances
			Salary	Bonuses	Total		
Joseph Beall 214 Massachusetts Avenue, NE Washington, DC 20002		0.5	-	-	-	-	-
The Honorable J William Middendorf, II 214 Massachusetts Avenue, NE Washington, DC 20002		0.5	-	-	-	-	-
Douglas Allison 214 Massachusetts Avenue, NE Washington, DC 20002		0.5	-	-	-	-	-
Hon Belden H Bell 214 Massachusetts Avenue, NE Washington, DC 20002		0.5	-	-	-	-	-
The Honorable Frank Shakespeare 214 Massachusetts Avenue, NE Washington, DC 20002		0.5	-	-	-	-	-
Lee M Klinetobe 214 Massachusetts Avenue, NE Washington, DC 20002		0.5	-	-	-	-	-
The Honorable Jay Van Andel 214 Massachusetts Avenue, NE Washington, DC 20002		0.5	-	-	-	-	-



THE HERITAGE FOUNDATION  
 Washington, D C 20002  
 For The Year Ended December 31, 2002

23-732-7730

Officers, Directors, & Trustees Compensation (Form 990, Page 4, Part V)

Name & Address	Title	Weekly Hours	Compensation			Employee Benefits Plans & Deferred Compensation	Expenses & Other Allowances
			Salary	Bonuses	Total		
Barb Van Andel-Gaby 214 Massachusetts Avenue, NE Washington, DC 20002		0.5	-	-	-	-	-
Phillip N Trufuck 214 Massachusetts Avenue, NE Washington, DC 20002		0.5	-	-	-	-	-
Larry P Arnn 214 Massachusetts Avenue, NE Washington, DC 20002		0.5	-	-	-	-	-
Steve Forbes 214 Massachusetts Avenue, NE Washington, DC 20002		0.5	-	-	-	-	-
Brian Tracy 214 Massachusetts Avenue, NE Washington, DC 20002		0.5	-	-	-	-	-
Preston A Wells 214 Massachusetts Avenue, NE Washington, DC 20002		0.5	-	-	-	-	-
rounding adjustment					2		
			<b>1,829,996</b>	<b>674,700</b>	<b>2,504,696</b>	<b>869,788</b>	<b>27,052</b>

Note: The amounts reflected as total compensation include all compensation earned during the period covered by the return.

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Schedule Of States Where The 990 Is Filed (Form 990,  
Page 5, Part VI, Line 90)

Alabama	Missouri
Alaska	Montana
Arizona	Nebraska
Arkansas	Nevada
California	New Hampshire
Colorado	New Jersey
Connecticut	New Mexico
Delaware	New York
District of Columbia	North Carolina
Florida	North Dakota
Georgia	Ohio
Hawaii	Oklahoma
Idaho	Oregon
Indiana	Pennsylvania
Illinois	Rhode Island
Iowa	South Carolina
Kansas	South Dakota
Kentucky	Tennessee
Louisiana	Utah
Maine	Vermont
Maryland	Virginia
Massachusetts	Washington
Michigan	West Virginia
Minnesota	Wisconsin
Mississippi	Wyoming

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Qualification of Grantees  
(Form 990, Schedule A, Page 2, Part III, Line 3)

Grants are made to organizations or individuals to pursue educational or charitable activities that further the mission of The Heritage Foundation

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Information Regarding Transfers To and Transactions and Relationships With Non-Charitable Exempt  
Organizations (Form 990, Schedule A, Part VII, Page 6, Lines 51d and 52b)

No officers or directors of The Heritage Foundation alone or in concert with any other officer or director, control or can materially influence the corporate behavior of any vendor or vendee doing business with it either generally, or as more particularly as noted in IRC 6033 (b)(9), to transactions listed in Schedule A, Part VII Lines 51and 52, or otherwise. The conflict of interest provisions of the bylaws of The Heritage Foundation specifically bar direct or indirect self dealing transactions of any sort, notwithstanding Revenue Ruling 75-42, Cum Bill 1975-1,359

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